

## Quality and Food Safety Policy Statement of GALAM INVEST SL

The General Management of GALAM INVEST S.L., declares that the company is dedicated to the "Design and manufacture of sugar and fructooligosaccharide syrups for the food and animal feed industry" and has as a priority commitment to meet the needs and expectations of our customers, shareholders, staff and interested parties. GALAM INVEST belongs to the GALAM GROUP, for this reason the quality policy is in accordance with the group, following the same objectives as them. GALAM is continuously working on a process of continuous improvement for the quality of its products and services, as well as developing its integrated quality management system with respect to environmental, health and food safety issues to ensure its future. At the same time, it considers workers vital for the development of the company, for this reason it offers internal training. Customers are offered a close relationship and always looking for possible improvements for the development of their products. Likewise, and aware of our importance and the safety risks associated with our food products, aimed at customers who manufacture food products for end consumers, we are committed to supplying safe products guaranteeing at all times the Quality and Safety of these products.

### Therefore, it assumes the following Principles:

- To meet the commitments agreed with our customers, ensuring the quality and safety of the product, and a service in accordance with their expectations.
- To comply with the legal and regulatory requirements applicable to our sector of activity, products, and service, with particular emphasis on compliance with legal product safety requirements, as well as other safety requirements mutually agreed with our customers.
- Establish a Process of Continuous Improvement of our results to ensure the effectiveness of the Quality and Food Safety Management System implemented.
- Maintain and promote policies that integrate equal treatment and equality between women and men within the company, avoiding discrimination directly and indirectly on grounds of sex, gender or nationality.
- To manage the prevention of occupational risks effectively and responsibly, seeking a way of working that integrates both technique and organisation and social relations, taking into account the influence of environmental factors at work.
- Create internal and external communication channels with the aim of improving the efficiency of processes and the degree of customer satisfaction.
- Manufacture products that do not contain prohibited substances in accordance with Halal principles and also comply with the practices permitted by the Muslim religion.

In order to comply with these Fundamental Principles, the General Management of Galam Invest S.L. establishes the following Commitments:

- To consider Quality and Safety and Safety of the food products manufactured, as a key aspect of our strategic decisions. For this reason we are committed to operating and certifying our management and processes in accordance with the requirements of ISO 9001, ISO 22000, FSSC 22000, Kosher, Halal, QS, and Eco Standards.
- Implement preventive measures to protect our products against intentional acts of contamination or sabotage.
- Have mechanisms to verify the authenticity of raw materials and, in collaboration with reliable suppliers, apply controls to prevent substitutions, adulterations, counterfeits or misleading statements.
- Incorporate the principles and commitments of this Policy into the strategic decision-making of this Directorate, ensuring the allocation of the necessary resources for its achievement and effectiveness through the objectives and continuous improvement programs.
- Comply with legal requirements and other requirements of clients and/or volunteers, as a guarantee of excellence and commitment in our actions.
- To actively involve the staff of GALAM INVEST SL, as well as subcontractors and suppliers, in compliance with these principles and commitments, through information, training, motivation, awareness and other initiatives of a participatory and control nature, establishing a Culture of Quality and Food Safety in the company.
- Keep this Policy up to date through regular annual reviews, keeping all staff and stakeholders as they consider informed of its contents, principles, and commitments.
- Ensure the effectiveness of communication channels with customers, suppliers and other stakeholders.

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